



**Taking the Good News
of Jesus Christ to all People**

OPPORTUNITY INVITATION – President, MissionGO

ABOUT MISSIONGO

MissionGO is a dynamic mission organization with many years of faithful ministry. A passion to reach and disciple the lost led to the launch of a new mission organization in 1943. That passion remains strong today as MissionGO global workers are actively involved in a variety of traditional mission efforts such as evangelism, church planting, medical and compassionate care, along with discipleship training. However, the passion to reach people for Christ has also led to more targeted and innovative efforts, including bringing relief to poor and marginalized individuals, providing for at-risk women and children, establishing ESL and hygiene education, implementing well drilling and the distribution of filters for clean drinking water, and executing specialized radio programming.

MissionGO provides the office support and structure that helps each of these ministries thrive on the mission field. MissionGO also mobilizes the Church to actively be involved in missions—whether on short-term projects or in recruiting individuals for a lifetime of service.

VISION STATEMENT

The vision of MissionGO is for all people to know and experience the life-changing work of Jesus Christ.

THE OPPORTUNITY

MissionGO is in a season of growth, both financially and numerically, leading to the current support of mission work in over 58 countries. The mission seeks to capitalize on this growth as they seek their next President for the ministry. A love for Jesus Christ must compel this next President as he/she leads the mission to pursue God's mission through the work of the organization.

The President will be responsible for all day-to-day activities of the home office and how he/she supports the efforts of the global workers who serve on the field. The President will report directly to the Board of Directors in the way that they mobilize new workers, administrate financial resources, cast and communicate vision, and provide spiritual leadership to those throughout the ministry. The President will need to organize and develop the support raising efforts of the mission.

The President will be the face of the mission as he/she communicates to a wide range of audiences to mobilize new workers and to generate financial support as well as communicate spiritual insight, vision, strategy, and ministry updates.

The President will guide and develop the staff at the Canadian



mission office and at the headquarters office in the United States. He/She will have the freedom to reorganize the individuals and teams to best meet the needs of the ministry opportunities. He/She will also be responsible for maintaining the 'family feel' of the mission, while also ensuring that policies and procedures are up-to-date and best positioned for effective mission efforts around the globe.

The President's role is not simply administrative, but also spiritual in nature, and candidates will need to abide fully in heart and mind with MissionGO's Statement of Faith.



QUALIFICATIONS AND CHARACTERISTICS

Spiritual Maturity Expectations:

- Upholds and adheres to MissionGO's mission, Statement of Faith, Core Values, and Model of Excellence as a representative of the Gospel of Jesus Christ (2 Corinthians 5:16–20)
- Displays the fruit of the Spirit in words and conduct (Galatians 5:22–23)
- Daily representation of the Gospel of Jesus Christ through conduct that gives evidence of the fruit of the Spirit (Romans 1:16; Galatians 5:22–25)
- Encourages coworkers and constituents (Ephesians 4:29)
- Maintains healthy working relationships with an absence of negativity, complaining, gossip, and faultfinding (Romans 12:16; Ephesians 4:2–3; Philippians 2:1–4, 14; Colossians 3:12–14; James 4:11–12; 5:9; 1 Peter 3:8)

Spiritual Activities of Position:

- Represents MissionGO's beliefs, values, mission, vision, and goals to the general public through multiple mediums and personal involvement in daily ministry activities
- Appropriately represents MissionGO's ministry beliefs and standards to constituents and vendors
- Uses Biblical truth and theological acumen in daily workplace decisions

Job Qualifications

- Possesses a close personal walk with the Lord in regular Scripture reading and study
- Minimum of ten or more years' management experience with significant oversight of an organization's mission, vision, and objectives
- Bachelor's degree with corresponding experience will be considered; Seminary degree preferred
- Track record of translating innovative, strategic thinking into executable plans of action related to mission strategies, priorities, and trends
- Demonstrated skill at influencing staff, executives, and board leadership through strong relationship cultivation
- Thorough understanding of Christian missions—both historical and in strategy development in light of changing systems and limitations in a variety of global settings
- Strong financial acumen with ability to forecast, plan, and budget
- Ability to motivate a workforce with diplomacy and organizational ideals
- Possesses a strong level of personal initiative and motivation
- Professional interpersonal skills with a high level of emotional intelligence
- Excellent oral and written communication skills
- Humility, a high level of flexibility, a positive attitude, and the ability to listen and work well with others
- Unquestionable personal integrity

KEY CANDIDATE CHARACTERISTICS

Practical visionary, someone who can successfully inspire and implement a vision
Appreciation for the role of the local Christian effort within each ministry field
Proven developer/fundraiser; strong track record of significant past development success
Courage to make tough calls when needed and the wisdom to know when to defer or delay
Servant leadership mindset; humble, empathetic, encouraging, and compassionate
Creates an atmosphere of **inclusion and mutual support** among all staff, leadership, and global workers
Strategic thinker, innovative and creative problem-solver
Excellent communicator and **public speaker**
Spiritually mature in the personal practice of their faith
Collaborator and **connector** who can mobilize new global workers and ministry partners to realize the vision of MissionGO

SUCCESS IN THE ROLE WILL BE SEEN IN THE FOLLOWING ACTIVITIES

To serve under the direction and leadership of the MissionGO Board of Directors.

To direct and oversee the administrative operations of both MissionGO USA and MissionGO Canada non-profit organizations, as well as the spiritual well-being of the extensive missionary family and ministry outreaches of MissionGO.

To oversee the development of a fully functioning partner ministry department which will create strategies for developing relationships through regular communication with existing and potential donors, as well as the development of promotional and marketing appeals using internet, media services, snail mail, and personal and public meetings.

To be directly involved in ministry to and communication with major donors.

To continually recruit short-term and career personnel examining an identifiable salvation experience, a call to ministry which includes educational and experiential qualifications, and an aptitude to grow in faith and service to the Lord.

To set and manage organizational budgets which include salaries—and to regularly monitor the financial health of the ministry.

To encourage and shepherd office staff and missionaries when needed.

To promote partnerships with like-minded organizations for the purpose of furthering Gospel impact around the world.

To visit international mission compounds and global workers to evaluate effectiveness, encourage our workers, and provide Biblical truth and spiritual nourishment.

To report to the Board of Directors twice a year with Board meetings and suggest new Board members to join MissionGO when needed.

To host Canada's National Bible Hour radio broadcast, which is a weekly half hour missional and evangelical program heard across Canada and the northern USA.



RESPONSIBILITIES

Leadership & Culture

The President will be a visionary and relational leader who leads by personal integrity and encourages all employees and partners to follow Biblical standards leading to spiritual maturity.

Fundraising & Financial Performance

The President will be responsible for the oversight, development, and execution of MissionGO's fundraising efforts. He/She will ensure the organization has sufficient capital to manage ongoing operations and plan for future growth, as well as oversee the fiscal activities of the organization including budgeting, reporting, and audit.

Strategic Planning

The President will work closely with an engaged Board of Directors and senior management team to develop a clear vision and strategic direction for the organization. As part of this process, this person will establish a long-range plan and specific goals and objectives for each functional department.

Governance

The President will develop a strong working relationship with the Board of Directors to fulfill the mission of MissionGO. The President will communicate with the Board of Directors on important strategic, operational, and financial matters affecting organizational performance.

Management & Operations

The President will work closely with MissionGO's senior management team to ensure employees have clear position responsibilities, goals, and expectations. He/She will foster an organizational culture that sincerely cares for and values each employee.

Key leadership positions that report to the President:

- EVP
- CFO
- Director of Recruiting
- Director of Communications
- Director of Canadian Office



For more information, please visit missiongo.org/presidentialsearch

To apply for this position, please send an email to searchcommittee@missiongo.org

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